



## Environmental Protection & Occupational Health and Safety Policy

Daikin Industries Czech Republic s. r. o.

Daikin Industries Czech Republic (DICz), which is interconnected with its parent company, Daikin Industries Corp. from Japan, and the company's European Headquarters Daikin Europe NV in Belgium, was founded in Plzeň in 2003 and the manufacture of air-conditioning units was started in 2004.

The air-conditioning units produced by the Daikin group of companies contain an environmentally-friendly coolant called R-410A. Through the continuous innovation of air-conditioning units manufactured, the Daikin group of companies wants to achieve as low consumption of electrical energy during their operation as possible to contribute to a reduction of CO<sub>2</sub> emissions.

The management of Daikin Industries Czech Republic s. r. o. considers environmental protection and protection of health and safety at work as the company's basic social obligation, which governs all its activities.

The company's corporate philosophy is the active handling of environmental protection and occupational health and safety systems, which the top management has included in the company's management system.

The company is fully aware of its commitment to continuous improvement and the prevention of pollution in the environmental area. The company is constantly engaged in enhancing the quality of its activities in terms of the environment and occupational health and safety.

Daikin Industries Czech Republic s. r. o. takes it as a matter of course to meet the relevant requirements of legal regulations and other requirements in the field of environmental protection and occupational health and safety.

The company is constantly occupied with the detection of hazards and risks in all workplaces, the creation of conditions for a safe and wholesome working environment and a working environment that does not endanger health with the aim of preventing and minimizing occupational injuries and diseases. To this end, measures for the prevention of risks are proposed and adopted.

To fulfil its obligations and intentions the company announces an integrated environmental protection and occupational health and safety policy (strategy).

### Company strategy

- Integration of the principles of introduced systems into all company activities
- Continuous improvement of the environmental performance, especially reducing the consumption of el. energy, increasing the portion of recyclable or utilizable waste and reducing its overall amount, checking the coolant used
- Continuous enhancement of OHS performance
- Carrying out continuous assessment of safety in workplaces, detection of possible hazards and evaluation of risks
- Strengthening the awareness of responsibility both of its employees and contractual partners in the field of environmental protection and occupational safety, provision of appropriate training courses

Date: 1 September 2009

Takayuki Fujii  
Managing Director

of Daikin Industries Czech Republic s.r.o.