

IMS policy

Integrated policy of quality (Q), ecology (E), work safety (S)
and energy saving (En)

Top management of Daikin Industries Czech Republic s.r.o. (DICz) has taken responsibility for the effectiveness of the Integrated management system.

Top management undertakes following commitments to:

- **Supply high quality and safety products (air-conditioning, heat pump) to satisfy customers (Q)**
- **Behave environmentally friendly during development and manufacturing and ensure pollution prevention** (e.g., by reduction of CO₂ emissions production, water consumption, waste production, transport impact; by responsible and efficient use of resources (suppliers included); by supporting biodiversity and product circularity; during product life cycle assessment) (E, En)
- **Protect workers' health (not only employees), focus on injury prevention and working environment improvement - to involve employees and trade unions (S)**
- **Keep legal and other requirements (Q, E, S, En)**
- **Ensure major accident prevention (S, E)**
- **Keep Mother company requirements** (e.g. Green Heart factory, Corporate Ethics, Global Daikin Policies as Human Rights Policy) (Q, E, S, En)
- **Care of employees** (e.g. by training and by increasing the qualification)
- **Promote and support activities related to the Sustainable Development Goals (SDG) and social responsibility** in the company, as well as in the local community, in the region and on a global scale within the corporate group
- **Save energy** (e.g. by improving the energy efficiency of our production or testing facilities and our products) and thereby reduce CO₂ emissions production (En)
- **Search for risks and opportunities and take appropriate actions (Q, E, S, En)**
- **Provide sources and information to accomplish all of these commitments (Q, E, S, En)**

thanks to continuous improvement activities of top management and all employees (Q, E, S, En).

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